



Job Description: Sea Kayak or SUP Instructor/Guide

Being an instructor is a hugely rewarding and fun occupation. If you have a passion for paddling, an interest in developing your skills, and most importantly a desire to share the sport with others, we would love to talk to you about joining our team!

Ecomarine Instructors and Guides are responsible for ensuring our clients and customers have amazing experiences on our lessons and tours. As a part of the team you will have an integral role in delivering hundreds of programs at our two waterfront locations, on the water, beach and in the classroom. Most of your work time is spent with participants out on our local Vancouver waterways in sea kayaks or on stand up paddleboards. You are responsible for keeping clients safe and for providing an enjoyable and memorable experience that meets or exceeds the participant's expectations.

About Ecomarine

Ecomarine Paddlesport Centres has introduced over 50,000 paddlers to the world of kayaking and stand up paddling since 1980. Our paddling school has grown to be one of the most respected in the world and our success is due in large part to our dedicated and skilled Instructor team. We employ a team of about 30-35 Paddle Canada certified Instructors and SKGABC Guides every season. Many are part time instructors with a core group of staff work full time. We also offer guiding, retail and rental positions which when combined with instructing can offer full time seasonal employment opportunities. All positions are based in Vancouver, BC at either (or both) of [our waterfront locations](#).

Requirements for Becoming an Ecomarine Instructor:

There are many important steps to becoming a Paddle Canada certified Instructor. Please consider this process carefully before beginning as it involves a serious commitment of time and resources.

1. **Skills:**
 - o **Kayaking experience** – Ideally, you will have 10 overnight tripping days. As a minimum, you will need to have solid Paddle Canada Level One Skills.
or
 - o **SUP experience** – Ideally, you are confident in a variety of water conditions and have touring experience. As a minimum, you will need Paddle Canada Advanced Flatwater SUP skills.
2. **First aid certification** – Participation in a Standard First Aid program (14-16 hrs) with CPR-C is required to become a SUP or Basic Kayak Instructor. A 40 hour wilderness based first aid program is recommended for the Level One Instructor lesson.
3. **Paddle Canada Instructor Certification** – Please see program dates for our Instructor lessons here: [Basic Sea Kayaking](#), [Level 1 Sea Kayaking](#), [Advanced Flatwater SUP](#). For kayaking, we recommend you begin with the [Basic Kayak Instructor certification](#).
4. **Instructor Application** – [Submit your application online here](#) or ideally, drop it off in person at our Granville Island location (Tuesday to Friday).

Primary responsibilities

- Ensuring clients have an enjoyable, safe and positive experience in our lessons and tours.
- Leading programs according to Ecomarine and Paddle Canada outlines, and risk management policies.
- Preparing and cleaning up equipment used in lessons and tours, including communicating any deficiencies to rental managers. This includes lifting and moving kayaks, SUP boards and associated gear.
- Ensuring all required reporting and paperwork is completed.

Additional responsibilities

- Communicating availability to work and any changes to this throughout the year
- Advising participants of other Ecomarine products, such as equipment, further lessons or rental options
- Attending mandatory training sessions and skill development opportunities
- Reviewing and revising course outlines and program descriptions
- Keeping required certifications up to date

Benefits

- Working with an excellent team of paddling and outdoor enthusiasts
- Advancing your paddling and program delivery skills with some of Vancouver's best paddlers through workshops, courses, training and mentoring
- Access to kayaks, boards and equipment for personal use
- Staff paddling trips, parties and other events
- Discounted gear through Employee Purchase Program
- Outdoor work in some of the best waterfront locations in Vancouver
- Flexible Hours

Qualifications

- Passion and experience in kayaking and/or stand up paddleboarding and the outdoor industry
- Experience teaching or leading programs, courses or tours, especially outside
- Excellent in person communication skills; performance or public speaking experience an asset
- Previous teaching or guiding experience or a degree or diploma in Tourism, Outdoor Recreation or Education is an asset
- Love working with people and being outside; ability to speak languages other than English an asset
- Have or willing to obtain a minimum:
 - Paddle Canada Basic Sea Kayak Instructor certification or
 - Paddle Canada Basic Flatwater SUP instructor certification or
 - SKGABC Level 1 Guide certification and
 - First Aid and CPR training, as required by instructor/guiding certification(opportunities to achieve some certifications are available through Ecomarine each spring)

How to Apply:

Please submit your application through our application form:

<https://www.ecomarine.com/jobs/job-application-form/>

If you have any questions please don't hesitate to get in touch:

<https://www.ecomarine.com/contact-us/>